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Working for an entrepreneur

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Abstract:

Recruiting employees to an entrepreneurial venture is a challenging task for many entrepreneurs. From the employee's perspective accepting an employment in an entrepreneurial venture implies, for instance, a lot of uncertainty, lower wages and benefits, and longer work hours (see e.g. Shane 2009, Parker, 2004 Coad, et. al. 2017). This paper/presentation discusses the labour mobility of employees to and from entrepreneurial firms. Who decides to work for an entrepreneur? What are their motivations to work for an entrepreneur? Furthermore, labour mobility after working with an entrepreneurial firm is discussed. Does the experience of working with an entrepreneur strengthen your position in the labour market? Does working for an entrepreneur increase the probability of becoming an entrepreneur yourself?

Bio

Kristina Nyström is Associate Professor in Economics with specialisation in entrepreneurship and industrial dynamics at the Division of Industrial Marketing and Entrepreneurship at the Department of Industrial Economics and Management at KTH, The Royal Institute of Technology and The Ratio Institute in Stockholm, Sweden. Kristina Nyström's research interests include firm dynamics in terms of entry, expansion, contraction of business and exit, industrial and regional dynamics, labour mobility associated with establishment and closure of businesses, regional resilience to displacements and institutional aspects of entrepreneurship and firm dynamics. Recent publications include articles in journals such as *Regional Studies*, *Small Business Economics* and *Labour*.